

Connect Counselling Service
Chief Executive Officer (24 hours p/w)

PERSON SPECIFICATION

Applicants are required to have a Christian faith and commitment and be able to uphold the Christian ethos of Connect. As there is a need to support the prayer life of the organisation, this is a Genuine Occupational Requirement in terms of the Equality Act 2010.

Area	Essential	Desirable	Demonstrated
Experience	Experience of leading a team.	Knowledge of the counselling process. Knowledge of charitable work.	CV, references and interview.
Communication skills	Excellent verbal and written communication skills. Excellent interpersonal skills.	Experience of delivering presentations to groups. Experience of fundraising. Networking skills.	CV, letter of application, interview and references.
Information Technology	Confidence in using IT to an advanced level.	Experience of editing websites.	CV and interview.
Qualities	Able to inspire, motivate and support others. Enthusiastic, proactive and takes initiative. Will be able to work with the Trustees to develop a vision of how the service should develop. Enjoys working with people as a leader. Ability to embrace and support others positively through change. Ability to handle conflict effectively and challenge when necessary. Empathetic, non-judgmental approach to volunteers and clients.	Evidence of where this has been demonstrated. Evidence of leadership in an organisation which has grown, changed and developed effectively.	Letter of application, interview and references.

The role is subject to:

- Satisfactory references.
- Enhanced Disclosure and Barring Service checks.